

Salary Table 2025-DET (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 29.12%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 1.94%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,871	\$ 29,840	\$ 30,799	\$ 31,756	\$ 32,714	\$ 33,274	\$ 34,225	\$ 35,181	\$ 35,220	\$ 36,115
2	32,463	33,235	34,311	35,220	35,615	36,662	37,709	38,757	39,804	40,851
3	42,504	43,684	44,864	46,044	47,224	48,405	49,585	50,765	51,945	53,125
4	47,719	49,045	50,371	51,697	53,023	54,349	55,675	57,001	58,327	59,653
5	54,863	56,345	57,828	59,310	60,792	62,275	63,757	65,239	66,721	68,204
6	57,855	59,508	61,160	62,813	64,466	66,118	67,771	69,424	71,077	72,729
7	62,457	64,294	66,131	67,969	69,806	71,644	73,481	75,318	77,156	78,993
8	65,098	67,133	69,168	71,203	73,238	75,273	77,308	79,343	81,378	83,413
9	69,654	71,900	74,147	76,394	78,641	80,887	83,134	85,381	87,627	89,874
10	76,704	79,178	81,652	84,126	86,599	89,073	91,547	94,021	96,495	98,969
11	81,556	84,274	86,992	89,710	92,428	95,146	97,864	100,582	103,300	106,018
12	97,752	101,011	104,270	107,529	110,788	114,047	117,306	120,565	123,823	127,082
13	116,240	120,115	123,990	127,865	131,740	135,615	139,490	143,365	147,239	151,114
14	137,360	141,939	146,518	151,096	155,675	160,253	164,832	169,411	173,989	178,568
15	161,572	166,957	172,343	177,729	183,114	188,500	193,885	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>